



# 2025 Annual Report



DSC is deeply rooted in the community we serve. As North Carolina's original community mediation center, one of our longstanding goals has been to respond to the evolving conflict resolution needs of our region. With nearly 50 years of service behind us, we recognize that staying responsive means regularly reassessing how we engage with and support our community.

Despite the funding gaps that we and so many organizations had this past year, DSC kept up, kept going, and got creative. We served more than 3100 people through mediation, group facilitation, restorative practices, and training. We developed new free and sliding-scale trainings for the community, more than doubling the number of people who accessed our public offerings. We facilitated restorative circles with high school students, college students, faith leaders, and incarcerated men and women. We held space for conversations across differences. We assisted local organizations to become stronger and more connected so they could serve our community more effectively.

DSC's continuum of practices offers tools that build trust, understanding, and connection. Given the rapid pace of change in today's world where societal tensions run high, effective conflict resolution is more important than ever - we remain steadfast in doing our part to create a more peaceful, cooperative, and resilient community!

*"This process isn't something I will soon forget. What I have learned will follow me through the rest of my life"*

**Restorative Justice participant**

## CLIENTS SERVED

Training and Education: 1972  
Group Facilitation: 579  
Restorative Practices: 377  
Mediation and Conciliation: 182

## OUR TEAM

### STAFF

#### **Val Hanson**

*Executive Director*

#### **Maggie Ellis Chotas**

*Teams and Organizations*

#### **Will Dudenhausen**

*Training and Education*

#### **Elizabeth Hambourger**

*Restorative Justice*

#### **C.J. Suitt**

*Restorative Practices*

#### **Laura Swartz**

*Mediation and Facilitation*

#### **Linda Yankowsky**

*Operations*

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Hank Straus

**And more than 30 volunteers!**

## FINANCES (unaudited)

**Revenue** \$575,984

Program fees \$140,994

Government \$191,764

Public funding: \$232,500

Misc. \$10,726

**Expenses** \$736,664

Personnel \$645,516

Operating \$87,591

Fundraising \$3,557

# With Gratitude to Our Donors July 1, 2024-June 30, 2025

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## **We are grateful for local and state government support!**

Juvenile Crime Prevention  
Council through NCDPS  
Orange County  
Town of Carrboro  
Town of Chapel Hill

